

TRILLIUM PSA NEWSLETTER Issue 4, Fall 2017

SEPTEMBER PSA MEETING SUMMARY

Speaker Joseph Caffazo

We thank Dr. Joseph Caffazo for his presentation on how Innovative Health Technologies are dramatically facilitating patient self-care. Health Apps such as those described for blood pressure and blood glucose monitoring are just the beginning and will have a dramatic impact on improving patient health. The next 10 years will bring many other innovations to help detect conditions earlier and allow patients to take a more active role in prevention and early treatment.

2017 PSA Survey Results

We appreciate the time you took to complete the PSA Survey. Your engagement is important. In the survey, Up to Date was strongly favoured as an important tool in providing high quality care at Trillium Health Partners. The PSA Executive was able to meet with the President and CEO of THP, Michelle DiEmanuele, in July and advocate on your behalf. We are pleased to announce that the Hospital has committed to subsidizing a substantial portion of the cost for the next three years. This will ease the budgetary pressure on the PSA given Up to Date's rapidly rising cost.

Past Year in Summary

Your PSA Executive has been busy over the last year. In an effort to reach the entire Professional Staff, we are successfully bringing to you the 4th edition of the PSA Newsletter. The Long Service Awards Gala was incredibly successful and planning for this year is already underway! Photos from the 2017 LSA Gala and past Newsletters are available on the thpHub "Professional Staff Portal" under "Professional Staff News and Events". We have worked diligently to help revise the Code of Conduct Policy and Procedure, which now includes the option of an Informal Resolution and greater transparency surrounding what becomes part of a Professional Staff member's personnel file.

Your PSA Executive is committed to supporting the Professional Staff and we will continue to engage the THP leadership with a goal of bridging the divide between administration and the Professional Staff. By working together, we can make THP a great place to work and receive care!

Long Service Awards Gala 2017 Photos







IMPORTANT UPCOMING DATES

Mark your calendars for PSA meetings throughout the year:

| Thursday November 30th, 2017 | - PSA Meeting (Speaker: President and CEO Michelle DiEmanuele) |
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| Tuesday January 30th, 2018 | - PSA Meeting (Speaker TBA) |
| Thursday April 19th, 2018 | - Long Service Award Gala |
| Thursday May 10th, 2018 | - Annual General Meeting |

At November's meeting President and CEO Michelle DiEmanuele will provide an update on our new strategic plan. If you have any questions or comments, but are reluctant to ask at the meeting, your PSA Executive will be happy to accept questions in advance. You can email any one of us, or place a note in our mailboxes.

GET YOUR FLU SHOT

Getting the flu shot protects you and those around you by helping prevent the spread of the influenza virus. Young children, older adults, pregnant women and people with compromised immune system are especially vulnerable. We encourage our Professional Staff to be leaders in reducing this risk and to keep our patients and family members safe this winter. If you received your flu shot outside of THP, send a quick email to MedAdmin@thp.ca letting them know. That way, we know you have been vaccinated in case of an influenza outbreak on your unit.

OMA UPDATE

The OMA continues to advocate strongly on behalf of doctors in the face of proposed tax changes by the Federal Government. The consultation period ended on October 2nd and some changes were made to the original proposals. The OMA and CMA have clearly stated that the changes are insufficient and continue to advocate on our behalf. You can access more information and ways you can help take action here.

Negotiation for a new Physicians Services Agreement is underway. In the first week of November, the process of mediation was initiated and if differences cannot be reconciled, the OMA and Ministry will proceed to binding arbitration.

Given the challenges of the past few years, members have requested a stronger and renewed public presence by the OMA. A new campaign that effectively reinforces the value and expertise of Ontario's doctors has been launched. You can view the details and access media including radio spots and a promotional video here.

OMA Contacts

Please contact your local representative for any concerns, input or feedback. You can also get direction from your section, or contact one of your local OMA representatives:

| Dr. Rohit Kumar | Rohit.Kumar@thp.ca | District 5 Delegate |
|-----------------|--------------------|--------------------------------------|
| Dr. Deepa Soni | Deepa.Soni@thp.ca | CVH Medical Society Delegate |
| Dr. Mark Lee | Mark.Lee@thp.ca | Mississauga Medical Society Delegate |

PSA EXECUTIVE CONTACTS

We welcome any feedback or ideas on how to improve your PSA experience! Reach out anytime, we would love to hear from you!

Dr. Melanie Binnington – President Melanie.Binnington@thp.ca

Dr. Marisa Finlay – Vice-President Marisa.Finlay@thp.ca

Dr. Rohit Kumar – Secretary Rohit.Kumar@thp.ca

Dr. Nick Scampoli – Treasurer Nick.Scampoli@thp.ca