

TRILLIUM PSA NEWSLETTER

Issue 6, Spring 2018

PSA Newsletter

Over the past year the PSA Executive has been working hard to represent your best interests. We have had productive meetings with President and CEO, Michelle DiEmanuele and with our Chief of Staff, Dr. Dante Morra to highlight important concerns of the Professional Staff Association (PSA). We thank them for working collaboratively to address these concerns. Some key accomplishments include:

- A substantial reduction to the PSA's contribution towards funding Up to Date
- Revisions to the Hospital's Professional Staff Code of Conduct Policy Procedures to ensure equity and transparency
- Revisions to the five year reapplication form's privacy and consent component to remove collection of information unrelated to criminal background check

Over the next year, we hope to increase our Professional Staff's understanding of what the PSA is and its purpose. We are considering strategies to facilitate more physician engagement to further understand the issues facing the Professional Staff.

Past Meeting Summary

At our Annual General Meeting on May 10th, 2018, Dr. Dante Morra gave a captivating talk on the Future of Health Care and the Influence of Emerging Technological Advancement including artificial intelligence, robotics, augmented reality and more. The rate of change in health care will continue to accelerate providing patients and health care providers with new and exciting ways to detect, follow, and treat diseases.

Dr. Nick Scampoli provided his Treasurer update and noted several expenditure savings, which addressed the budget concerns we faced last year. The 2018/19 budget will be presented at the Fall PSA meeting. We are happy to report that the PSA account is in good standing.

PSA Elections



We are pleased to announce that Dr. Catherine Grenier, an Emergency Physician at the Mississauga Hospital Site, has been elected as the incoming treasurer. She has been at THP for 10 years and in that time has held various leadership roles within the Emergency Department. She has also been involved at the RCPSC. Catherine brings a diverse skillset and enthusiasm to this role, having received an MBA and advanced leadership training. We look forward to having her join our team.

Dr. Melanie Binnington was acclaimed as President and her experience and established relationships will continue to provide excellent representation for another year.

We thank Dr. Jerry Levesque, Dr. Joe Noora and Dr. Naveen Dayal for their work on the nominating committee.

Long Service Awards Gala Summary

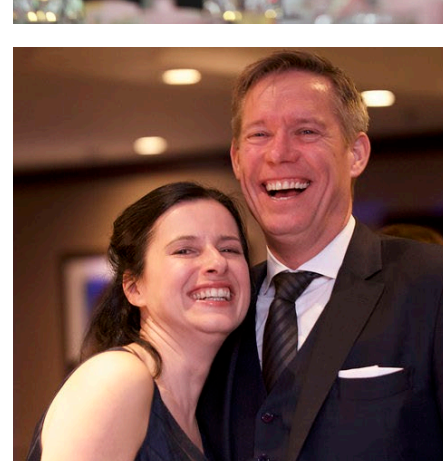
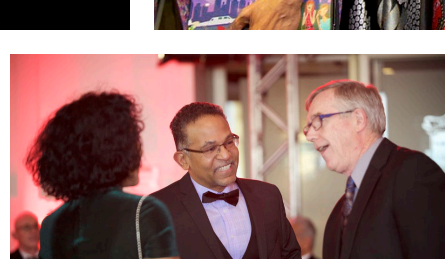
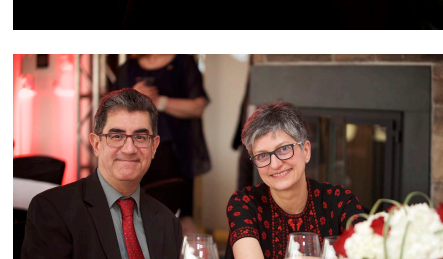
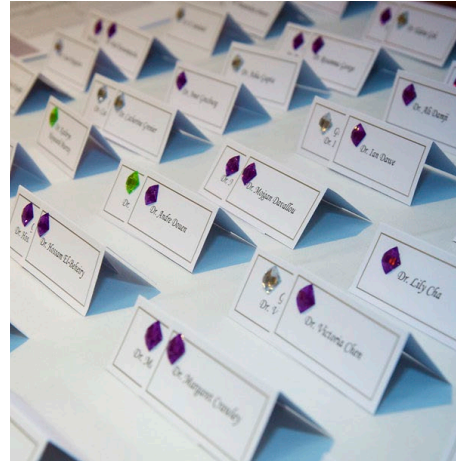
We had another successful and very well received Long Service Awards Gala at the Credit Valley Golf and Country Club. This event recognizes the dedicated service of Professional Staff and is funded by PSA dues with no additional fee to attend. This year's theme was 007 Bond and everyone looked amazing!

Dr. Michael Chung Tak received an honorary award for his 47 years of service and put on a performance by dancing the Cha Cha as the opening number! Over 200 staff were recognized for milestones from 5 to 40 years of service and Dr. Frank Welland received special recognition for 45 years of service.

"I want to thank the Executive for the wonderful awards evening. It was a pleasure to see so many of my colleagues from the Queensway Days. The setting, wine, food were all exceptional!" – Dr. Frank Welland

"I want to congratulate you on an outstanding evening. This is an event – that we as Professional Staff should be very proud of. I thoroughly enjoyed the evening." – Dr. Thomas Short

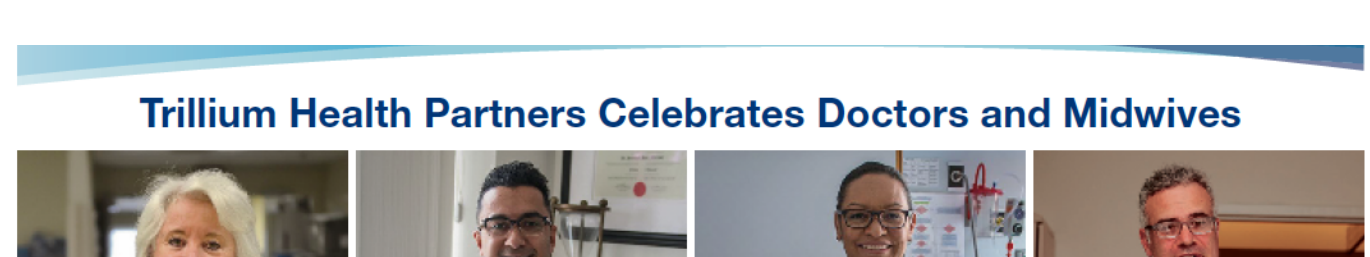
The DJ kept people dancing into the night! We highly encourage PSA members to attend in their year as an award recipient and look forward to having even more PSA members celebrating next year! Here are a few pictures and look out for more Gala pictures on the thpHUB Professional Staff Portal to be posted soon!



Doctor's Day and Day of the Midwife

To celebrate Doctor's Day and Day of the Midwife this year, instead of providing breakfast in the doctor's lounges, which only a limited number of people have been able to attend, the Hospital sent each Professional Staff member a \$5 voucher for Tim Horton's to ensure that everyone received the small token of appreciation. Posters throughout the hospital highlighted the service that doctors and midwives provide and an ad was placed in the Mississauga News recognizing the dedicated work that they do in the community.

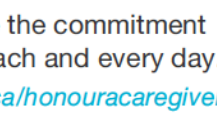
Trillium Health Partners Celebrates Doctors and Midwives



In honour of Doctors' Day and Day of the Midwife, we would like to acknowledge the commitment and Show your gratitude by honouring a caregiver at Trillium Health Partners: trilliumgiving.ca/honouracaregiver

Doctors' Day: May 1, 2018

Day of the Midwife: May 5, 2018



Credit Valley Hospital | Mississauga Hospital | Queensway Health Centre

Better Together Gala

The month of May was filled with celebrations including the 5th Annual Better Together Gala and Awards Presentation. It provides an opportunity to celebrate excellence at THP. We would like to congratulate all members of the Professional Staff who received awards and in particular would like to congratulate Dr. Jason Kerr, who was awarded Physician of the Year and Dr. Melissa Graham who was awarded the Dr. Norman Hill Award for Leadership in Education.

OMA UPDATE

The Credit Valley and Mississauga Medical Societies are two of ten regions in District 5 and together represent about 1,500 physicians surrounding Trillium Health Partners including those that may not be affiliated with THP.

As THP PSA, you are also represented by one of these two societies at the OMA. We are in the process of arranging an informal social night to catch up with colleagues in a relaxed atmosphere and hope to have a short, 15-20 minute presentation that will be of interest.

OMA Council Summary

OMA Consultation Session – Work has begun on updating the role of Council, scope of work and their spouses. The initial proposal will be a self funded plan using RRSPs and TFSA's. It will be a low fee service and will have the future ability to add government contributions over time.

Elections – Outgoing President Dr. Shawn Whatley stressed the need to remain proud and convinced of our vision during these challenging times. Incoming President recognized the strain that doctors are feeling and the need to keep making small steps in the right direction with patience and persistence to develop a strong and influential OMA.

Negotiations – The period of arbitration began on May 24th and 25th with several meetings to be held into the Fall of 2018. Arbitration will take place in two phases. Phase I will address overall compensation increases, redress of unilateral actions and the prevention of a physician services budget cap. Phase II will address how compensation changes from Phase I are distributed and will include relativity adjustments.

Charter Challenge – Is on track and moving forward. It will address financial damages and condemnation of government actions towards physicians.

Retirement Plan – The OMA has initiated work on developing a retirement savings plan for members and their spouses. The initial proposal will be a self funded plan using RRSPs and TFSA's. It will be a low fee service and will have the future ability to add government contributions over time.

CPSO Task Force – A task force has been struck to identify the key stressors impacting physicians and ways to improve the CPSO complaints and investigations process.

OMA Contacts

Please contact your local representative for any concerns, input or feedback. You can also get direction from your section, or contact one of your local OMA representatives:

Dr. Rohit Kumar	Rohit.Kumar@thp.ca	District 5 Delegate
Dr. Deepa Soni	Deepa.Soni@thp.ca	CVH Medical Society Delegate

PSA EXECUTIVE CONTACTS

We welcome any feedback or ideas on how to improve your PSA experience! Reach out anytime, we would love to hear from you!

Dr. Melanie Binnington – President

Melanie.Binnington@thp.ca

Dr. Rohit Kumar – Vice-President

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Dr. Nick Scampoli – Secretary

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Dr. Catherine Grenier – Incoming Treasurer

Catherine.Grenier@thp.ca