

# TRILLIUM PSA NEWSLETTER

Issue 5, Winter 2019

## PSA Newsletter

Welcome back from the Holiday season! Your PSA Executive wishes everyone the happiest of New Year. Why not make attending a PSA meeting your New Year's resolution! We want to see you!

We are continuing to organize this year's events and hope the increased attendance and participation from all our Professional Staff continues to build. We welcome your suggestions for an interesting speaker, or if you would like us to address a particular topic. Our contact information is at the end of the Newsletter.

Our mission is to have a healthy and engaged PSA who care for patients and their families in order to provide the best possible care. We aim to continuously contribute to the wellness of our PSA membership.

## Did You Know?

Members of the Professional Staff can discuss Code of Conduct issues with the PSA Executive and we can provide guidance and support during the process if needed.

## Upcoming Meetings

Our next meeting on January 30th, 2019 is QIPS qualified. "Our Epic Future" will be a presentation on the new Hospital Information System (HIS) and presenters will be able to answer questions about the new system and the rollout.

### Guests:

Steve Hall	- Senior VP, Enterprise Risk Management and Chief Information & Privacy Officer
Dr. Chris Hayes	- Chief Medical Information Officer
Danielle Sanagan	- HIS Executive Lead

### Other Upcoming Meetings:

Thursday, April 11 <sup>th</sup> , 2019	- Long Service Awards Gala
Thursday, May 23 <sup>rd</sup> , 2019	- Annual General Meeting

## Summary of November 17, 2018 PSA Meeting

The PSA wants to thank our CEO, Michelle Di Emanuele for coming to the meeting. Michelle spoke on the Strategic Plan, impact of the new HIS, Capacity Planning and the impact of the new Provincial Government. There was a great discussion and there are definitely exciting times ahead for Trillium Health Partners.

Many of us provide care for self pay patients and are frequently unable to collect fees for services. Michelle promised to look into this issue and will be meeting with the Executive early in the New Year to discuss possible solutions.

Another concern was raised over the room booking process for Family Medicine rounds, as the current room is too small. Our Chief of Staff, Dante Morra promised to look into it and this has since been resolved.

Dr. Binnington gave the Presidents report. Feedback on the offsite PSA Back to School event at the Lakeshore Convention Center was overwhelmingly positive. We will look at having more in the future however we do need to consider budgetary constraints.

We are still awaiting the Pulse Survey Results and will be presenting them once available.

We discussed the Code of Conduct Policy and the changes the PSA advocated for.

Dr. Kumar spoke about the PSA Members at Large initiative and gave an update from the Ontario Medical Association. Further information on these can be found below.

## Member at Large Initiative

As your PSA Executive, we are committed to finding ways to strengthen our Association.

We act as your voice and represent your best interests to the Hospital and the Board. Another important role of the PSA is to facilitate communication and collaboration across the membership and to try to sustain a positive environment.

In order to strengthen us as a group, we believe it would be beneficial to have a representative from each program come forward to act as a liaison between the PSA Executive and the membership. Ideally we would like to have input from all departments at both CVH and MH/Q. This point person would attend an in person meeting or teleconference a few times a year and share ideas and concerns from the front line and take back information to present at department meetings from the PSA Executive.

We hope that this initiative will also allow members to become more familiar with activities of the PSA and encourage people to put their name forward to join the PSA Executive in a formal capacity.

### We would like one person to come forward from each of the following programs:

- Oncology • Cardiac Health • Primary Care/Rehab/CCC
- Emergency Medicine • Neuro/MSK • Women's & Children's Health
- Anesthesia • Medicine • Laboratory Medicine & Genetics
- Diagnostic Imaging • Surgery • Mental Health

We look forward to having our first meeting early in the New Year.

## Nominations for Incoming PSA Treasurer

We are looking for an enthusiastic candidate to step forward to play a leadership role in your PSA. Over the four-year commitment you will have an opportunity to help shape the future of the PSA as you transition from Treasurer to President. In the final two years, you will have an opportunity to be a member of the Board of Directors of the hospital. It is a great opportunity to meet many people and provide input on issues that affect the Professional Staff at THP. Please contact us for more detailed information.

## Long Service Award Gala



We are starting to finalize our plans for the Long Service Awards Gala to be held on April 11th, 2019 at the Credit Valley Golf and Country Club. We are continuing to build on last year's success and look forward to honouring those with milestone years of service as of December 31st, 2018. Award recipients will be getting their personal invitations soon and once those RSVPs are in, the invitation will be opened to the rest of the PSA. Keep an eye out for them!

## OMA Update

There continues to be a flurry of activity involving the Ontario Medical Association. The Fall Council meeting was held in Toronto over a weekend in late November.

Arbitration continues with the government and by the time this Newsletter is published, hearings for Phase 1 will be completed. The arbitration panel is expected to present their decision by March 2019 after which time Phase 2 of negotiation will commence. The government tried to back out of arbitration, but after 3 days, they recommitted to the process.

In the fall, eight specialty groups voted in favour of an alternate body to represent them in negotiating a contact with the government. This is a complex process and the result of this will become clear over time.

At Fall Council, the new OMA CEO, Allan O'Dette, addressed council on a few occasions. He was frank in his assessment of where the OMA stood and seemed to have a clear vision of the direction the OMA should move in. He spoke of the need to:

- Address and resolve infighting within the OMA
- Leading conversation instead of being reactive
- Anticipating where healthcare is headed and offering solutions
- Engage and more importantly focus OMA members

OMA Elections are underway. This continues to be a transformative time and your vote will help shape the future of the OMA. Please take some time to consider members who are putting their name forward to represent you. It only takes a few minutes to cast your vote. Voting begins on January 15th, 2019 and will continue through to 2pm on January 30th.

For further updates, please refer to the OMA President's complete, yet succinct communications. For any questions and ideas that you would like to put forward you can contact [info@oma.org](mailto:info@oma.org) or reach out to your regional or section OMA representatives.

## PSA EXECUTIVE CONTACTS

Please feel free to contact any one of us with questions or concerns regarding professional life at THP. We welcome any feedback or ideas on how to improve your PSA experience.

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**Dr. Catherine Grenier – Treasurer**      [Catherine.Grenier@thp.ca](mailto:Catherine.Grenier@thp.ca)

## Starbucks opening December 9th - celebrating another food option at M-site!

